

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AIBOC)



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REF: GS/CBOA/LTR/9/2024/RS

08th March, 2024

“A woman is the full circle, within her is the power to create, nurture and transform” ~Diane Mariechild

Dear Canpals,

As we come together to celebrate ***International Women's Day 2024***, I am filled with a sense of pride and admiration for the remarkable contributions and achievements of women everywhere. Today, we commemorate the countless strides made towards gender equality and recognize the indispensable role that women play in every aspect of society, including our workplace.

On this most special day, I wish all the women Canpals, a day filled with all the happiness, strength and courage that makes you the amazing women you are.

The United Nations has designated the year 2024's theme as '***Invest in Women: Accelerate Progress***' with a focus on addressing economic disempowerment, while the campaign

theme for this year is '***Inspire Inclusion.***' It highlights the significance of diversity and empowerment across all sectors of society. Through this campaign, there is a strong emphasis on recognising the importance of diversity and empowerment in various spheres of society and underscoring the pivotal role of inclusion in advancing gender equality.

Every Woman is a force of her own. She becomes the fulcrum of whatever role she dons be it in personal or professional life. She has been playing multiple roles in a family like mother, daughter, sister, spouse and virtually many avatars in the society. She is ***multifaceted*** and has the capability for multitasking which comes naturally to her.

In the last few decades, things have started changing slowly but surely and women are viewed as agents of change in their families, communities and countries. The role of United Nations is encouraging as it advocates to increase the voice and participation of women in politics which is viewed essential, so as to advance issues of importance to women on national agendas.

But where we stand in women's battle for legal, civil, social, and educational equality is a matter of concern. In day to day lives women have to struggle hard for everything, be it voicing their objections and opinions, agreeing or

disagreeing, to condemn, or to promote, speak, share, discuss, to manage, participate and lead.

According to the *World Economic Forum's Global Gender Gap Report 2023* it is estimated to take another 131 years to reach gender parity, which is really an eye opener. Among 48 developing countries alone, to achieve UN's Sustainable Development Goal, SDG5 on gender equality, it is estimated that an amount of 6.4 trillion dollars is needed by 2030, in the form of governmental support whereas the actual allocation is not inspiring.

The key to women empowerment begins with **Education**. Proper education will provide more job opportunities, freedom of expression, mobility, power of decision making and equal opportunities in the society. Education of a girl brings empowerment in her, leading her to make her own decisions, raise the standard of living of her family and children, create more job opportunities and reform the society as a whole.

Our Mother Bank has been consistently providing various opportunities to all the women staffs to showcase their unique talents and is very supportive in meeting their needs. It is my sincere request to all the women Canpals, to make use of all the opportunities provided by our Mother Bank. I am extremely happy to witness that our women canpals are

focused, willing to take higher responsibilities and are not shying away from their professional obligations. I am highly confident that they will become the torch bearers in making our Mother Bank, the leader among PSBs.

The women's day fervour commenced well in advance in CBOA and almost all the regions of our mighty CBOA have conducted variety of activities during the past fortnight to commemorate the International Women's Day in a manner befitting the occasion. It is an absolute delight to witness the vigour, creativity, thoughtfulness, resolve and leadership traits exhibited by our women Canpals during the course of these events.

According to Maya Angelou, **"Each time a woman stands up for herself, without knowing it possibly, without claiming it, she stands up for all women"**. *I express my wishes and gratitude to all the women representatives across the nation for their wonderful initiatives in reaching out to all the women Canpals across the country. Our Mighty CBOA is blessed to have such a strong women's wing, which is a force to reckon with in the industry.*

In the spirit of International Women's Day, let us recommit ourselves to the pursuit of gender equality and justice. Let us stand in solidarity with women everywhere, amplifying their

voices, and advocating for their rights. Let us harness the power of our collective strength to build a world, where every woman and girl can thrive without any form of discrimination and oppression.

On this International Women's Day, I urge every woman Canpal to take a moment to celebrate yourselves and each other. Celebrate the hurdles you've overcome, the barriers you've shattered and the goals you've achieved. **May your resilience, your perseverance and your unwavering determination serve as a beacon of hope and inspiration for generations to come.**

As we look towards the future, I am filled with hope and optimism for what we can achieve together. Together, we can create a workplace culture where every woman feels valued, respected and empowered to reach her full potential. Together, we can break down barriers, challenge stereotypes and pave the way for future generations of women leaders.

CBOA appreciates the efforts of all women canpals who are working with extraordinary zeal and enthusiasm for the association as well as for the bank. I trust that our women leaders will always walk an extra mile in their efforts for the benefit of the members and set a shining example for others

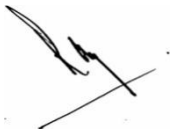
to follow. *Once again, I wish all my Sisters of Canpal Family a Happy and Jubilant Women's day and conclude with a request to reach out and stand up for those underprivileged girls and women.*

You care for the bank and CBOA cares for you!

Flaw-Free banking! Fraud-Free Bank!

Discipline in CBOA! Development in Canara Bank!

Warm Regards,



**RAVI KUMAR K
General Secretary**